

Appendix E - Anaesthetics

Table 1. Demographics, documents & dialogues, induction & consultant supervision

		grade			
		SHO		SpR	
		Count	Col %	Count	Col %
gender	Male	37	50.7%	78	53.8%
	Female	36	49.3%	67	46.2%
Where did you qualify?	London	32	43.8%	66	45.5%
	Other UK	22	30.1%	34	23.4%
	EEA	3	4.1%	11	7.6%
	Other	16	21.9%	34	23.4%
Did you agree educational objectives with your consultant at the beginning of this post?	Yes	57	78.1%	116	80.6%
	No	15	20.5%	27	18.8%
	Don't know/remember	1	1.4%	1	.7%
Have you signed a training (learning) agreement?	Yes	55	75.3%	95	66.0%
	No	12	16.4%	37	25.7%
	Don't know/remember	6	8.2%	12	8.3%
Have you used a logbook in this post?	Yes	69	94.5%	134	93.7%
	No	4	5.5%	9	6.3%
Have you discussed the logbook with your educational supervisor?	Yes	39	57.4%	59	44.0%
	No	29	42.6%	73	54.5%
	Don't know/remember			2	1.5%
Did you have an induction to the hospital?	Yes	58	79.5%	116	80.0%
	No	15	20.5%	28	19.3%
	Don't know/remember			1	.7%
How would you rate it?	Very poor	4	6.9%	3	2.6%
	Poor	11	19.0%	15	12.9%
	Fair	27	46.6%	59	50.9%
	Good	14	24.1%	34	29.3%
	Excellent	2	3.4%	5	4.3%
Did you have an induction to the department?	Yes	53	72.6%	112	77.8%
	No	16	21.9%	26	18.1%
	Don't know/remember	4	5.5%	6	4.2%
How would you rate it?	Very poor	1	1.9%	1	.9%
	Poor	3	5.7%	4	3.6%
	Fair	24	45.3%	48	42.9%
	Good	23	43.4%	52	46.4%
	Excellent	2	3.8%	7	6.3%
How would you rate your consultant supervision?	Very poor			5	3.5%
	Poor	1	1.4%	8	5.6%
	Fair	9	12.3%	30	21.1%
	Good	33	45.2%	61	43.0%
	Excellent	30	41.1%	38	26.8%
If poor, why?	Lack of contact			2	18.2%
	Lack of teaching	1	100.0%	3	27.3%
	Lack of feedback			1	9.1%
	Shouts or harases			4	36.4%
	Poor role model clinically			1	9.1%

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Table 2. Appraisal, assessment, support from nurses (midwives) & coping beyond competence

		grade			
		SHO		SpR	
		Count	Col %	Count	Col %
Have you sat down with your consultant to discuss your progress in this post?	Yes, useful	34	46.6%	52	36.9%
	Yes, not useful			9	6.4%
	No, not necessary	8	11.0%	14	9.9%
	No but will happen	22	30.1%	50	35.5%
	No but would like it	9	12.3%	16	11.3%
Did you have an 'end of year' assessment in this or previous post?	Yes	48	65.8%	107	75.9%
	No	21	28.8%	30	21.3%
	Don't know/remember			3	2.1%
	This is my first post	4	5.5%	1	.7%
Did the assessment seem fair to you?	Yes	40	83.3%	101	94.4%
	No	7	14.6%	4	3.7%
	Don't know/remember	1	2.1%	2	1.9%
How would you rate the support from nurses/midwives?	Very poor			4	2.8%
	Poor	3	4.1%	8	5.7%
	Fair	21	28.8%	62	44.0%
	Good	38	52.1%	52	36.9%
	Excellent	11	15.1%	15	10.6%
How often do you feel forced to cope with problems beyond your experience or competence?	All the time			4	2.8%
	Daily	3	4.1%	3	2.1%
	Weekly	13	17.8%	22	15.6%
	Monthly	23	31.5%	52	36.9%
	Never	34	46.6%	60	42.6%
If weekly or more, is this because seniors are...	Off-site	2	66.7%	1	14.3%
	Unwilling to help			4	57.1%
	Other	1	33.3%	2	28.6%

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Table 3. Harassment, consent, hands-on experience, intensity and overall satisfaction

		grade			
		SHO		SpR	
		Count	Col %	Count	Col %
Have you been subjected in this post to persistent behaviour by others which has eroded your professional confidence or self-esteem?	Yes	9	12.3%	24	17.0%
	No	60	82.2%	108	76.6%
	Don't know/remember	4	5.5%	9	6.4%
Who by?	Managers			2	8.3%
	Consultants	4	44.4%	15	62.5%
	Other trainees	2	22.2%	2	8.3%
	Nurses or midwives	2	22.2%	3	12.5%
	Patients or relatives			1	4.2%
	Other	1	11.1%	1	4.2%
Have you complained to anyone about this?	Yes	4	40.0%	9	37.5%
	No	6	60.0%	15	62.5%
Why not?	Not sufficiently serious	2	33.3%	6	40.0%
	Afraid of consequences	2	33.3%	4	26.7%
	Not sure how to complain			1	6.7%
	Problem will go away	1	16.7%	1	6.7%
	Dealt with it myself			3	20.0%
	Other	1	16.7%		
Have you felt forced to obtain consent for an unfamiliar procedure?	Yes frequently			3	2.1%
	Yes occasionally	14	19.2%	10	7.1%
	Never	59	80.8%	128	90.8%
How would you rate the hands-on experience in this post?	Very poor			3	2.2%
	Poor			3	2.2%
	Fair	6	8.3%	20	14.5%
	Good	31	43.1%	69	50.0%
	Excellent	35	48.6%	43	31.2%
If poor, why?	Unit too specialised			1	20.0%
	Too many other duties			3	60.0%
	Other			1	20.0%
How would you rate intensity of work in this post 9am-5pm weekdays?	Too light			1	.7%
	Light	2	2.8%	2	1.4%
	Satisfactory	52	73.2%	84	60.9%
	Heavy	17	23.9%	42	30.4%
	Excessive			9	6.5%
How would you rate intensity of work in this post at night?	Too light			3	2.2%
	Light	6	8.5%	15	10.9%
	Satisfactory	42	59.2%	60	43.5%
	Heavy	18	25.4%	50	36.2%
	Excessive	3	4.2%	8	5.8%
	not applicable/do not work at night	2	2.8%	2	1.4%
How would you describe your post to a friend?	Very poor			3	2.2%
	Poor	2	2.8%	5	3.6%
	Fair	12	16.7%	46	33.3%
	Good	44	61.1%	67	48.6%
	Excellent	14	19.4%	17	12.3%