

Appendix E – Obstetrics & Gynaecology

Table 1. Demographics, documents & dialogues, induction & consultant supervision

		grade			
		SHO		SpR	
		Count	Col %	Count	Col %
gender	Male	23	28.4%	35	43.2%
	Female	58	71.6%	46	56.8%
Where did you qualify?	London	36	44.4%	25	30.9%
	Other UK	13	16.0%	9	11.1%
	EEA	5	6.2%	12	14.8%
	Other	27	33.3%	35	43.2%
Did you agree educational objectives with your consultant at the beginning of this post?	Yes	60	75.0%	65	81.3%
	No	18	22.5%	12	15.0%
	Don't know/remember	2	2.5%	3	3.8%
Have you signed a training (learning) agreement?	Yes	51	63.8%	61	76.3%
	No	20	25.0%	16	20.0%
	Don't know/remember	9	11.3%	3	3.8%
Have you used a logbook in this post?	Yes	47	58.8%	63	79.7%
	No	32	40.0%	16	20.3%
	Don't know/remember	1	1.3%		
Have you discussed the logbook with your educational supervisor?	Yes	33	70.2%	48	76.2%
	No	12	25.5%	15	23.8%
	Don't know/remember	2	4.3%		
Did you have an induction to the hospital?	Yes	79	97.5%	72	90.0%
	No	2	2.5%	8	10.0%
How would you rate it?	Very poor			4	5.6%
	Poor	12	15.8%	10	13.9%
	Fair	33	43.4%	28	38.9%
	Good	28	36.8%	27	37.5%
	Excellent	3	3.9%	3	4.2%
Did you have an induction to the department?	Yes	70	87.5%	64	80.0%
	No	6	7.5%	15	18.8%
	Don't know/remember	4	5.0%	1	1.3%
How would you rate it?	Very poor	1	1.4%		
	Poor	10	14.3%	3	4.7%
	Fair	29	41.4%	23	35.9%
	Good	26	37.1%	32	50.0%
	Excellent	4	5.7%	6	9.4%
How would you rate your consultant supervision?	Very poor	3	3.8%		
	Poor	10	12.5%	6	7.7%
	Fair	19	23.8%	14	17.9%
	Good	28	35.0%	42	53.8%
	Excellent	20	25.0%	16	20.5%
If poor, why?	Lack of contact	9	69.2%	3	60.0%
	Lack of teaching	3	23.1%		
	Shouts or harases	1	7.7%		
	Poor role model clinically			1	20.0%
	Other			1	20.0%

Appendix E – Obstetrics & Gynaecology

Table 2. Appraisal, assessment, support from nurses (midwives) & coping beyond competence

		grade			
		SHO		SpR	
		Count	Col %	Count	Col %
Have you sat down with your consultant to discuss your progress in this post?	Yes, useful	39	48.8%	37	46.8%
	Yes, not useful	4	5.0%	8	10.1%
	No, not necessary	2	2.5%	3	3.8%
	No but will happen	19	23.8%	25	31.6%
	No but would like it	16	20.0%	6	7.6%
Did you have an 'end of year' assessment in this or previous post?	Yes	43	53.8%	70	88.6%
	No	28	35.0%	7	8.9%
	This is my first post	9	11.3%	2	2.5%
Did the assessment seem fair to you?	Yes	40	93.0%	59	84.3%
	No	2	4.7%	9	12.9%
	Don't know/remember	1	2.3%	2	2.9%
How would you rate the support from nurses/midwives?	Very poor	4	5.0%	2	2.5%
	Poor	10	12.5%	6	7.6%
	Fair	24	30.0%	28	35.4%
	Good	32	40.0%	40	50.6%
	Excellent	10	12.5%	3	3.8%
How often do you feel forced to cope with problems beyond your experience or competence?	All the time	3	3.8%	1	1.3%
	Daily	14	17.5%	3	3.8%
	Weekly	23	28.8%	10	12.8%
	Monthly	19	23.8%	29	37.2%
	Never	21	26.3%	35	44.9%
If weekly or more, is this because seniors are...	Too busy	11	73.3%	1	25.0%
	Off-site			2	50.0%
	Unwilling to help	3	20.0%		
	Other	1	6.7%	1	25.0%

Appendix E – Obstetrics & Gynaecology

Table 3. Harassment, consent, hands-on experience, intensity and overall satisfaction(a)

		grade			
		SHO		SpR	
		Count	Col %	Count	Col %
Have you been subjected in this post to persistent behaviour by others which has eroded your professional confidence or self-esteem?	Yes	24	30.0%	12	15.2%
	No	53	66.3%	67	84.8%
Who by?	Don't know/remember	3	3.8%		
	Managers	2	8.3%	1	8.3%
	Consultants	5	20.8%	4	33.3%
	Other trainees	2	8.3%	3	25.0%
	Nurses or midwives	10	41.7%	3	25.0%
	Patients or relatives	1	4.2%		
	Other	4	16.7%	1	8.3%
Have you complained to anyone about this?	Yes	8	34.8%	7	58.3%
	No	15	65.2%	4	33.3%
	Don't know/remember			1	8.3%
Why not?	Not sufficiently serious	6	40.0%		
	Afraid of consequences	4	26.7%	2	50.0%
	Not sure how to complain	1	6.7%		
	Problem will go away	1	6.7%	1	25.0%
	Dealt with it myself	2	13.3%		
	Other	1	6.7%	1	25.0%
Have you felt forced to obtain consent for an unfamiliar procedure?	Yes frequently	4	5.1%	1	1.3%
	Yes occasionally	39	49.4%	3	3.8%
	Never	36	45.6%	75	94.9%
How would you rate the hands-on experience in this post?	Very poor	3	3.8%		
	Poor	6	7.6%	9	11.7%
	Fair	35	44.3%	23	29.9%
	Good	23	29.1%	33	42.9%
	Excellent	12	15.2%	12	15.6%
If poor, why?	Unit too quiet			1	12.5%
	Unit too specialised			1	12.5%
	Unit over-staffed	1	11.1%	1	12.5%
	Unit understaffed	2	22.2%		
	Too many other duties	4	44.4%	1	12.5%
	Other	2	22.2%	4	50.0%
How would you rate intensity of work in this post 9am-5pm weekdays?	Too light	1	1.3%	1	1.3%
	Light			1	1.3%
	Satisfactory	19	24.4%	32	42.1%
	Heavy	49	62.8%	40	52.6%
	Excessive	9	11.5%	2	2.6%
How would you rate intensity of work in this post at night?	Light	1	1.3%	1	1.3%
	Satisfactory	25	32.5%	23	30.3%
	Heavy	37	48.1%	39	51.3%
	Excessive	10	13.0%	8	10.5%
	not applicable/do not work at night	4	5.2%	5	6.6%
How would you describe your post to a friend?	Very poor	3	3.8%	1	1.3%
	Poor	14	17.9%	9	11.7%
	Fair	24	30.8%	23	29.9%
	Good	24	30.8%	34	44.2%

Appendix E – Obstetrics & Gynaecology

Excellent

13

16.7%

10

13.0%

Appendix E – Obstetrics & Gynaecology

Table 4. Induction

		induction to hosp.				induction to dept.			
		Yes		No/Don't know		Yes		No/Don't know	
		Count	Row %	Count	Row %	Count	Row %	Count	Row %
O&G now	Community	5	100%			4	80%	1	20%
	Gynae								
	Obstetrics only	7	100%			5	71%	2	29%
	Gynaecology only	10	83%	2	17%	8	67%	4	33%
	Both O&G	120	94%	7	6%	110	87%	16	13%
	Other	9	90%	1	10%	7	70%	3	30%

Table 5. Educational Objectives and Agreements

		educ. objectives				training agreement			
		Yes		No/Don't know		Yes		No/Don't know	
		Count	Row %	Count	Row %	Count	Row %	Count	Row %
O&G now	Community	3	60%	2	40%	3	60%	2	40%
	Gynae								
	Obstetrics only	7	100%			4	57%	3	43%
	Gynaecology only	9	75%	3	25%	8	67%	4	33%
	Both O&G	100	79%	26	21%	88	70%	38	30%
	Other	6	60%	4	40%	8	80%	2	20%

Appendix E – Obstetrics & Gynaecology

Table 6. Logbooks

		used log book				discussed with consultant			
		Yes		No/Don't know		Yes		No/Don't know	
		Count	Row %	Count	Row %	Count	Row %	Count	Row %
O&G now	Community Gynae	2	40%	3	60%	2	100%		
	Obstetrics only	6	86%	1	14%	4	67%	2	33%
	Gynaecology only	10	83%	2	17%	5	50%	5	50%
	Both O&G	88	70%	38	30%	68	77%	20	23%
	Other	4	44%	5	56%	2	50%	2	50%

Table 7. Appraisal

		Had appraisal?									
		Yes, useful		Yes, not useful		No, not necessary		No but will happen		No but would like it	
		Count	Row %	Count	Row %	Count	Row %	Count	Row %	Count	Row %
O&G now	Community Gynae	1	20%	2	40%	1	20%	1	20%		
	Obstetrics only	4	57%	1	14%			2	29%		
	Gynaecology only	5	42%			1	8%	5	42%	1	8%
	Both O&G	62	49%	8	6%	3	2%	35	28%	18	14%
	Other	4	44%	1	11%	1	11%	1	11%	2	22%

Appendix E – Obstetrics & Gynaecology

Table 8. Assessment

		end of year assessment				did assessment seem fair			
		Yes		No/Don't know		Yes		No/Don't know	
		Count	Row %	Count	Row %	Count	Row %	Count	Row %
O&G now	Community	4	80%	1	20%	4	100%		
	Gynae								
	Obstetrics only	7	100%			6	86%	1	14%
	Gynaecology only	6	60%	4	40%	5	83%	1	17%
	Both O&G	90	77%	27	23%	78	87%	12	13%
	Other	7	78%	2	22%	7	100%		

Table 9. Bullying

		Been bullied?				who by					
		Yes		No/Don't know		Consultants		Trainees		Other	
		Count	Row %	Count	Row %	Count	Row %	Count	Row %	Count	Row %
O&G now	Community			5	100%						
	Gynae										
	Obstetrics only	2	29%	5	71%	1	50%			1	50%
	Gynaecology only	4	33%	8	67%					4	100%
	Both O&G	28	22%	98	78%	8	29%	5	18%	15	54%
	Other	2	22%	7	78%					2	100%

Appendix E – Obstetrics & Gynaecology

Table 10. Supervision, Workload and Experience

		Consultant supervision *	Support from nurses (midwives) *	Frequency of feeling forced to cope **	hours of formal education each week	Hands-on experience *	Intensity of work 9am to 5pm weekdays ***	Overall satisfaction with post *
		Mean	Mean	Mean	Mean	Mean	Mean	Mean
O&G now	Community	3.2	3.8	4.2	1.4	3.6	3.8	4.0
	Gynae							
	Obstetrics only	4.1	3.6	4.3	2.0	3.6	3.7	4.0
	Gynaecology only	3.8	3.5	4.0	1.7	3.6	3.7	3.6
	Both O&G	3.7	3.5	3.9	2.2	3.5	3.7	3.4
	Other	3.8	2.8	3.8	1.7	4.0	3.0	3.6

*on a scale of 1-5 where 1 = very poor, 3 = fair, and 5 = excellent**on a scale of 1-5 where 1 = all the time, 3 = weekly, and 5 = never***on a scale of 1-5 where 1 = too light, 3 = satisfactory and 5 = excessive