

Appendix E – Intensive Care

Table 1. Demographics, documents & dialogues, induction & consultant supervision

		grade			
		SHO		SpR	
		Count	Col %	Count	Col %
gender	Male	15	62.5%	5	38.5%
	Female	9	37.5%	8	61.5%
Where did you qualify?	London	11	45.8%	7	53.8%
	Other UK	8	33.3%	4	30.8%
	EEA	1	4.2%	1	7.7%
	Other	4	16.7%	1	7.7%
Did you agree educational objectives with your consultant at the beginning of this post?	Yes	17	70.8%	8	61.5%
	No	7	29.2%	5	38.5%
Have you signed a training (learning) agreement?	Yes	16	66.7%	10	76.9%
	No	7	29.2%	3	23.1%
	Don't know/remember	1	4.2%		
Have you used a logbook in this post?	Yes	8	33.3%	7	53.8%
	No	15	62.5%	6	46.2%
	Don't know/remember	1	4.2%		
Have you discussed the logbook with your educational supervisor?	Yes	5	62.5%	5	71.4%
	No	3	37.5%	2	28.6%
Did you have an induction to the hospital?	Yes	21	87.5%	11	84.6%
	No	3	12.5%	2	15.4%
How would you rate it?	Poor	4	19.0%	3	27.3%
	Fair	14	66.7%	6	54.5%
	Good	3	14.3%	2	18.2%
Did you have an induction to the department?	Yes	20	83.3%	9	69.2%
	No	4	16.7%	4	30.8%
How would you rate it?	Poor	1	5.0%		
	Fair	9	45.0%	3	33.3%
	Good	10	50.0%	5	55.6%
	Excellent			1	11.1%
How would you rate your consultant supervision?	Very poor	1	4.2%		
	Poor	2	8.3%		
	Fair	4	16.7%	3	23.1%
	Good	7	29.2%	5	38.5%
	Excellent	10	41.7%	5	38.5%
If poor, why?	Lack of contact	1	50.0%		
	Shouts or harasses	1	50.0%		

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Table 2. Appraisal, assessment, support from nurses (midwives) & coping beyond competence

		grade			
		SHO		SpR	
		Count	Col %	Count	Col %
Have you sat down with your consultant to discuss your progress in this post?	Yes, useful	4	16.7%	5	38.5%
	No, not necessary	1	4.2%	1	7.7%
	No but will happen	9	37.5%	4	30.8%
	No but would like it	10	41.7%	3	23.1%
Did you have an 'end of year' assessment in this or previous post?	Yes	17	70.8%	9	69.2%
	No	7	29.2%	3	23.1%
	This is my first post			1	7.7%
Did the assessment seem fair to you?	Yes	15	88.2%	9	100.0%
	No	1	5.9%		
	Don't know/remember	1	5.9%		
How would you rate the support from nurses/midwives?	Very poor	2	8.3%		
	Poor	2	8.3%	2	15.4%
	Fair	5	20.8%		
	Good	7	29.2%	5	38.5%
	Excellent	8	33.3%	6	46.2%
How often do you feel forced to cope with problems beyond your experience or competence?	Daily	2	8.3%		
	Weekly	10	41.7%	2	15.4%
	Monthly	6	25.0%	4	30.8%
	Never	6	25.0%	7	53.8%
If weekly or more, is this because seniors are...	Off-site	1	50.0%		
	Inadequately skilled	1	50.0%		

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Table 3. Harassment, consent, hands-on experience, intensity and overall satisfaction

		grade			
		SHO		SpR	
		Count	Col %	Count	Col %
Have you been subjected in this post to persistent behaviour by others which has eroded your professional confidence or self-esteem?	Yes	5	20.8%	1	7.7%
	No	19	79.2%	11	84.6%
	Don't know/remember			1	7.7%
Who by?	Managers	1	20.0%		
	Consultants	2	40.0%		
	Nurses or midwives	2	40.0%	1	100.0%
Have you complained to anyone about this?	Yes			1	100.0%
	No	5	100.0%		
Why not?	Not sufficiently serious	1	20.0%		
	Afraid of consequences	1	20.0%		
	Not sure how to complain	1	20.0%		
	Problem will go away	1	20.0%		
	Dealt with it myself	1	20.0%		
Have you felt forced to obtain consent for an unfamiliar procedure?	Yes frequently	1	4.2%		
	Yes occasionally	3	12.5%	1	7.7%
	Never	20	83.3%	12	92.3%
How would you rate the hands-on experience in this post?	Very poor	1	4.2%		
	Poor	1	4.2%		
	Fair	2	8.3%	3	23.1%
	Good	13	54.2%	5	38.5%
	Excellent	7	29.2%	5	38.5%
If poor, why?	Unit too quiet	1	50.0%		
	Too many other duties	1	50.0%		
How would you rate intensity of work in this post 9am-5pm weekdays?	Too light	1	4.2%		
	Light	1	4.2%		
	Satisfactory	13	54.2%	8	61.5%
	Heavy	8	33.3%	5	38.5%
	Excessive	1	4.2%		
How would you rate intensity of work in this post at night?	Too light	1	4.2%		
	Light	1	4.2%		
	Satisfactory	11	45.8%	6	46.2%
	Heavy	6	25.0%	6	46.2%
	Excessive	4	16.7%		
	not applicable/do not work at night	1	4.2%	1	7.7%
How would you describe your post to a friend?	Very poor	1	4.2%	1	7.7%
	Poor	3	12.5%	1	7.7%
	Fair	2	8.3%	2	15.4%
	Good	13	54.2%	7	53.8%
	Excellent	5	20.8%	2	15.4%