

Time out of Programme (OOP)

J Watumull Global Hospital & Research Centre,
Mount Abu, Rajasthan India

Job Description and Person Specification for London GP Trainees

Aims

The Deanery sees applications for OOP as opportunities for excellence. It believes the trainee will bring added value to their OOP post through the competencies developed in the ST1 and ST2 years. The aim of the posts is to enable GP trainees to extend their training, enhance their knowledge and skills in areas that are difficult to achieve within the present three year programme and develop experience in international health development. It is hoped that the opportunities provided by these posts will equip these GP trainees to become future leaders within the profession. The overall OOP process will be essentially directed and owned by the trainee.

Summary

On arrival at the hospital a GPSTR and their equivalent Medical Officers have an orientation programme. They then rotate through the different patient departments participating in both in and out patient care. They work in casualty and general opd and participate in elective and emergency theatre procedures.

JOB PURPOSE

To participate in the In-hospital as well as community medical services of the J.Watumull Global Hospital & Research Centre, Mt Abu and it's Sister concerns named R.M.M. Global Hospital Trauma Centre & P.C. Parmar Foundation Global Hospital Eye Care Centre at Abu Road

Work Timings:

- For OPD – from 9.00 am to 1.00 pm and from 3.00 pm to 5.00 pm
- For IPD - In rotation in morning, evening and night shifts
- For community outreach posting – from 8.30 to around 4.00 pm
- Medical Officer work is in shifts i.e. morning, evening and night shifts in rotation, approximately 2-3 nights per week.

Posting:

The GPs will be posted at the base hospital, Mt Abu and it's branches at Abu road in rotation as per pre-planned schedule.

Job Goals

- Participate in the management of inpatients in various wards on a rotational basis.
- Participate in the running of the outpatient service at the hospital.
- Take part in delivery of after-hours emergency care
- Participate in Community outreach services
- Contributing towards research activities
- Participate in academic activities
- Participate in quality assessment, monitoring and audit.
- Maintenance and improvement of service delivery levels.
- Actively participate in hospital clinic training and support program.
- Participate in CPD and assessment process

KEY RESPONSIBILITIES

Summary

- The doctor will gain skills, knowledge and training in the management of health care problems across in-patient, outpatient and community based settings.
- The post holder will participate in ward work in different specialities e.g. paediatrics, general medicine (including HIV/TB medicine), general surgery and obstetrics and gynaecology, plastic surgery etc. for different periods of time.
- The post holder will also work in primary care services incorporating general medical out patients and outlying clinics.

Participation in day-to-day running of Hospital.

- Management of inpatient services in consultation with senior doctors.
- Adherence to clinical guidelines and prescribed standard of care.
- Daily ward rounds
- Seeing and managing patients in outpatients department, casualty and theatre.
- Participate in CPD program
- Participate in ward meetings.
- Contribute to mortality audits

Participation in medical officer support to peripheral clinics

- Regular visits to specific clinic as per rotation with medical team
- Attending to problem patients at the clinic

Participation in Community Out reach services

- Visiting and attending patients of different villages as per the schedule through mobile clinics
- Participation in school health check-up programmes
- Participation in different camps e.g. cataract screening camps, surgical camps etc
- Help in designing and conducting health awareness programmes for villagers

Participation in the provision of out of hours emergency service.

- Casualty first on call as per hospital rotas and contract.
- Second on call as backup and perform out of hours caesarean sections.
- Management of casualty department when on call

Educational Supervision and Assessment

Clinical supervision while in post will be from a named hospital based Principal Medical Officer who will be met with regularly to assess progress and review aims and learning objectives. The GPSTR will maintain links with their UK training programme throughout the year in India. This can be organised electronically through the ½ day release and RCGP e learning packages as well as informally through contact with other trainees from their training programme.

The GPSTR will continue to use their WPBA e portfolio and be assessed on line at six monthly intervals, by a UK educational supervisor. Whilst the managed OOP will not be formally recognised towards training for a CCT, trainees must still provide evidence of maintaining WPBA.

Attending Hindi learning classes (compulsory)

Terms and Conditions of Service

Contracts will be held at the hospital. Hours of work and leave entitlement will reflect good employment practice directed by local Health District guidelines. The salary package will be paid at local MO rates with four years clinical experience (approximately Rs 30000 per month) to include meals and single accommodation. (Accommodation can be made available for couples in Mt Abu, on payment of approximately Rs 4000 to 5000 rent per month)

Trainees will not be employed by the Deanery or any other NHS organisation during their OOP.

Eligibility

The opportunity of OOP is available to trainees who are currently in their ST2/3 placements, and are due to begin ST3/4 in August 2012. Trainees must be able to demonstrate acceptable progression in their training, and therefore they must have their ST2/3 year approved by an ARCP. If the ARCP recommends a period of further training, or is unable to sign off the ST2/3 year, unfortunately the Deanery will be unable to process the OOP any further as the trainee will be ineligible. The OOP placement may in this instance have to be withdrawn.

Voluntary activities (not to be considered as a part of job description) –

- Exploring of role of spirituality in holistic health care.
- Participation in self empowering and self-understanding positive thinking & Rajyoga Meditation programmes

GP Trainees employed by hospital

The following doctor can be contacted to provide further information

Thuli Whitehouse (thulitara@gmail.com)

Person Specification

	Essential	Desirable	When evaluated
Eligibility, education, qualifications	Current trainee in the London Deanery completing ST2/3 in July 2012. Available for one year. Satisfactory Progression through ARCP panels to ST3/4 Broad-based clinical experience to date	Postgraduate qualification in a relevant discipline Prizes or distinctions	Application form
Knowledge and skills	Effective organisational, planning and administrative skills A demonstrable understanding of International Health Development Competence in Information Technology Competence and experience of audit and working within guidelines	Evidence of learning and teaching activity Evidence of International Health Experience	Application form and interview
Personal attributes	Effective written and oral communication skills Able to work well individually and in a team Good problem solving skills	Evidence of leadership potential Experience of a change process Knowledge of Hindi or	Application form and interview

	Tolerant and empathetic	Gujarati or Urdu	
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Dr Partap Midha
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Dr Patrick Kiernan
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