

Consultant Name: \_\_\_\_\_

Candidate

Number: \_\_\_\_\_

To the applicant: this shows the scoring system to be used for short-listing from the application form. If you score “0” in any of the essential criteria, your application will be reviewed. You are advised to self-assess yourself prior to application and to seek advice from your educational supervisor if necessary. This should not be returned with your application. It is for your information only.

**NATIONAL RECRUITMENT FOR SPECIALTY TRAINING in PLASTIC SURGERY (ENGLAND & WALES)  
SHORT-LISTING SCORE SHEET – ST3 IN PLASTIC SURGERY**

ENTRY CRITERIA	Assessed In Section	YES/NO
Eligible for registration with the GMC	<b>C</b>	<b>To be checked by the Deanery</b>
Achievement of foundation competences or equivalent, by time of appointment	<b>H</b>	
Achievement of CT/ST1 & CT/ST2 competencies by time of appointment	<b>H</b>	
MBBS (or equivalent)	<b>I</b>	
MRCS/FRCS (or equivalent)	<b>I</b>	
24 months experience in Surgery at SHO/ST level (not including Foundation modules) of which at least 6 months has been in Plastic Surgery by time of appointment	<b>J &amp; K</b>	

SHORTLISTING CRITERIA (E) = Essential Criteria (D) = Desirable Criteria	Assessed in this Section of the Application Form	Maximum Score (Range 0 – 2)	Applicant's score
Appropriate Career progression (E)	<b>J &amp; K</b>	<b>2</b>	
Relevant clinical experience (E)	<b>L</b>	<b>2</b>	
Evidence of active participation in audit (E)	<b>M (a)</b>	<b>2</b>	
Experience of leading or working in teams inside and outside of medicine (E)	<b>M (b)</b>	<b>2</b>	
Understanding of clinical governance (E)	<b>M (c)</b>	<b>2</b>	
Evidence of relevant academic & research achievements (D)	<b>N (a-d)</b>	<b>2</b>	
Understanding of basic research principles, methodology & ethics, with a potential to contribute to research (E)	<b>N (b)</b>	<b>2</b>	
Evidence of participation in risk management and/or clinical/laboratory research (D)	<b>N (b) / M (c)</b>	<b>2</b>	
Evidence of contributing to teaching & learning of others (E)	<b>N (e)</b>	<b>2</b>	
Attendance at, or participation in, national and international meetings relevant to Plastic Surgery (D)	<b>N (f)</b>	<b>2</b>	
Attendance at relevant courses eg ATLS, Basic Surgical skills or equivalent, CCrISP (D)	<b>N (g)</b>	<b>2</b>	
Demonstrates communication and interpersonal skills (E)	<b>O</b>	<b>2</b>	
Demonstrates drive and initiative (E)	<b>O</b>	<b>2</b>	
Shows realistic insight in Plastic Surgery and the personal demands of a commitment to surgery (E)	<b>P</b>	<b>2</b>	
Achievements relevant to Plastic Surgery, including elective or other experience (D)	<b>Q</b>	<b>2</b>	
<b>Please input the candidates total score in the final column</b>	<b>-</b>	<b>Total 30</b>	

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**Please score the whole application even for those candidates who you feel do not meet the entry  
criteria**